



CGCSA Newsletter

August 2023



A MESSAGE FROM THE CEO

Greetings!

Our August newsletter is upon us and we share it with you with great anticipation. In it, we've outlined some important updates, activities and programmes currently being implemented through our main divisions. First up on the agenda, a slight decline in incidents of armed robbery within the retail sector, testimony to the success of law enforcement in mitigating against such incidents.

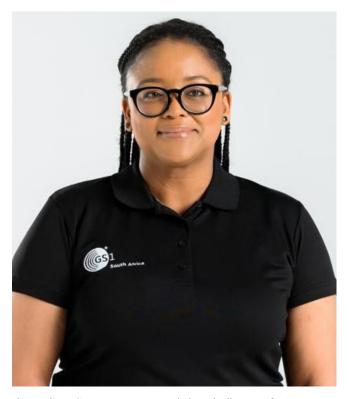
Our Consumer Goods Crime Risk Initiative (CGCRI) continues to work closely with the relevant authorities to share intelligence obtained from our Hotline for investigation and law enforcement. This includes, but is not limited to, search and seizure operations targeting both illicit and illegal goods and products.

GS1 continues to make positive inroads on several projects, one of the most exciting, the launch of global data services infrastructure to support the Singapore Resolution. In addition, GS1 is also proud to announce the launch of the GS1 E-Academy: an innovative solution designed to empower both members and non-members who wish to learn more about GS1 Standards.

On to our Food Safety and Sustainability Initiative and commitment towards the voluntary food loss and waste initiative continues on an upward trajectory. So far, over 100 South African companies have committed to halving food loss and waste by 2030. Our August newsletter also provides a regulatory update on a number of parliamentary bills. Among them, the Employment Equity Amendment Bill of 2020, which seeks to advance transformation of South Africa's workforce; the Draft Employment Equity Regulations which outline sector targets; the Draft Regulations Relating to the Labelling and Advertising of Foodstuffs; and the Draft Amendments to the regulations and notices regarding Extended Producer Responsibility (EPR) in terms of the National Environmental Management: Waste Act.

On an uplifting note, to commemorate Nelson Mandela Day, CGCSA staff spent the day at the Golang Community Centre in Honeydew, constructing vegetable tunnels, making fleece blankets, creating mural boards, and packing hygiene packs for the community at large. Next year, and in line with all our previous social outreach programmes, we aim to do more. Afterall, that's what Nelson Mandela day is all about.

Also, in commemoration of Women's Month, the CGCSA held a well-attended colloquy where we engaged various stakeholders from diverse backgrounds, holding



deep-dive discussions around the challenges facing women in the workplace and how best to solve for these challenges. As CGCSA, we also pledged to champion a sector-focused initiative to mentor young persons in our sector, with a particular focus on developing the next generation of women leaders. The initiative is still in its foundational phase, and we are busy engaging with industry leaders on establishing a solid blueprint, detailing the initiative's guidelines and objectives.

I would like to sign-off on a high, by extending a warm invitation to kindly diarise our Annual Summit which will be held on 11 October 2023. Our Annual Summit has been growing year on year, which can be attributed to our ability to systematically unlock much needed value in the multitude of industries we service, across various value chains. This year, we are expecting another successful summit. Be sure to look out for registration details on page 19 of this newsletter.

Thank you for taking the time to read our August newsletter and please do reach to out to us should you have any comments or feedback.

Thank you

Supply Chain FMCG

Safety and Security

There was a decrease in incidents of armed robbery in the retail sector during the month of May - July 2023 compared to the same period in 2022. The biggest challenge facing the industry currently is public violence and civil unrest, which has seen trucks being looted or destroyed.

Anti-Illicit Trade & Counterfeiting

The Anti Illicit Trade Desk (AITD) is functioning well where relevant stakeholders from the industry and law enforcement are collaborating and strategising on how to respond to and mitigate against the threat of illicit trade and counterfeiting of consumer goods. Information received through the AITD Illicit hotline is being shared with law enforcement to carry further investigations and take relevant action.

Continuous disruptive operations are also being conducted by SAPS and SARS based on this information. Various raid operations were conducted across the country during which significant quantities of cigarettes were seized and several suspects were arrested. Below are images of successes in operations conducted for the month of June.







Food Fraud and Sustainability

As part of our efforts to assist members to combat food fraud in their respective facilities, we have been monitoring the statistics that are being published by the Joined Research Centre (JRC) of the European Union Research Council for the common products that are often found at risk.

These common products are fish, meat, alcoholic beverages, seafood, meat, milk, fruits and vegetables, carbonated drinks, cereals, bakery products, sugar, salt, olive oil, spices, and cheese. The three nations with the most fraud committed each month were Italy, Pakistan, and India. Below is a summarised data which was obtained for every product that was found to be non-compliant per country for each month.

The diagram below in figure 1 shows the non-compliances that took place from Jan- Dec 2022.

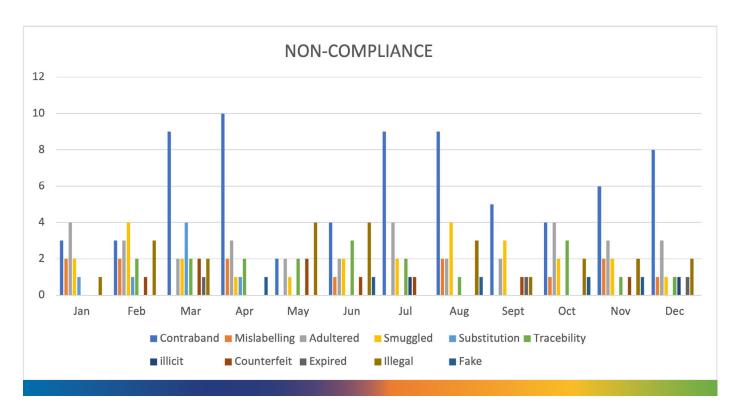


Figure 1: UE report on non-compliances from January to December 2022.

According to the EU research, fish, meat, and alcoholic drinks are the most commonly scammed. The three countries with the most food fraud committed each month were Italy, Pakistan and India.

Members are urged to report food fraud suspected incidents to **FSIServices@cgcsa.co.za**. This could help us combat the rise of food fraud in the country, build our South African data set and assist with surveillance for the member's supply chains.

The anonymous hotline public number is 0800 014 856 between 08:00 and 17:00, Monday to Friday and the email address is **REPORTILLICIT**@**CGCSA.CO.ZA**

Trade relations

With the conformity assessment programme (CAP) being enforced in Mozambique, we utilised this opportunity to outline all and any other trade challenges that members might be having with all the other Southern Africa Development Community (SADC) counterparts. As such we had an engagement between members and the Department of Trade Industry and Competition on the 29th of June 2023.





Do not misout on the developments that are on-going on the technical barriers to trade (TBT) with the engagements from the TBT task team that was formed to action these challenges.

Below is the top five challenges that were identified to be prioritised in a survey done by the TBT Task Team Members.



Food loss and Waste Campaign

Managing food loss and waste is not an easy task, but the benefits are measurable. Over 100 South Africa companies have made a commitment to halve food loss and waste by 2030. Have you signed up yet to the SA Food Loss and Waste Initiative? **FREE SIGN UP ONLY available until the 20th of SEPTEMBER 2023.**





The retail and manufacturing member companies represented by the CGCSA stand against **GENDER BASED VIOLENCE (GBV).**

Our members are in the forefront fighting against GBV and **DECLARE** all operations **GBV FREE.**



STOP VIOLENCE AGAINST WOMEN AND GIRLS

TO REPORT ANY INCIDENTS CALL THE:

CGCSA GBV Hotline: 0800 014 856

National GBV Helpline: 0800 150 150

Global Standards and Solutions

GLN Registry - We are happy to announce that the global data services infrastructure to support the Singapore Resolution has been delivered. This is a significant milestone for GS1 and for the industry. The four GS1 Registries are in place, which now enables the Federation to create and store licenses, GTINs, GLNs, and Links. This also enables the industry to access a neutral, authoritative, and global source of information with which basic data about GS1 keys can be checked and where additional data can be found through links to other sources of data.

With this work, we continue to support the GS1 strategy to empower the industry's digital transformation to ultimately benefit consumers and patients through data services for the unique, persistent, and global identification of companies, products, and locations and more trusted, quality data to be exchanged between industry partners.

In FY23/24, our objective is to further scale usage and growth of the GS1 Registries and Verified by GS1. We will work across the



GEPIR transition to the GRP

The GS1 Registry Platform has reached a level of maturity so that it can act as a complete replacement to GEPIR by matching or exceeding both functionality and performance. Please try out the new searches to 'Verify Product', 'Verify Location/party', 'Verify other keys', and 'Find Company' on **Verified by GS1 on GS1.org**.



Legal and Regulatory

Draft Regulations relating to labeling and advertising of foodstuffs



On the 21st April 2023, the Department of Health (DoH) published Draft Regulations Relating to the Labelling and Advertising of Foodstuffs ("the Proposed Regulations") for public comment. The Proposed Regulations were published in terms of section 15(1) of the Foodstuffs, Cosmetics and Disinfectants Act, 1972. The focus of the Proposed Regulation is on general provisions, special provisions, general information on claims; nutrition claims; health claims; exemptions, repeal and commencement.

The general provisions include presentation, letter sizes, identification, country of origin, batch identification, date marking, prohibited statements, and negative claims.

Special provisions focus on, inter alia, seasonal ingredients, ingredients shown in any order, natural colouring foods, raw-processed meat, added caffeine and alcohol-containing ingredient, foodstuffs vending machines, general labelling requirements regarding food additives, preservatives and irradiation.

On 26th May 2023, the CGCSA invited the DoH to a member workshop to provide clarity on the background and purpose of the Proposed Regulations and to confirm the current version of the Proposed Regulations and withdrawal of the other versions published in 2023. Also for discussion was, what the World Trade Organisation's notification process is, this version notified, and the timing of this in relation to the public comment period, the possibility of an extension of the comment period due to the extent of the Proposed Regulations, how the Proposed Regulations are aligned/to be viewed in the context of other department's regulations (Agriculture e.g. compositional standards, liquor products; Communications e.g. marketing), information that the regulations refer to but that are not currently accessible: guidelines, nutrient profiling model tool; and whether a socio-economic impact assessment was conducted and what the outcomes of this were.

Subsequent to this workshop, the CGCSA hosted 18-member workshops to collate comments on the Proposed regulations. This process started on the 5th May 2023 and was supposed to be finalised on the 13th June 2023. However, due to demand, additional workshops were held to finalise the collation of comments.

The CGCSA also wrote several letters to DoH, requesting them to withdraw the proposed regulations until the correct notification procedures have been followed. In addition, we requested a two-month extension of the comment period.

On the 21 July 2023 the CGCSA made a submission to DoH on behalf of its members and shared the same with them. Currently we are also pushing for these Proposed Regulations to be tabled at NEDLAC, for the social partners to engage with the DoH.

1. Extended Producer Responsibilities Amendment Regulations



On 5th May 2023 the Department of Forestry, Fisheries and the Environment (DFFE) published the Draft Amendments to the regulations and notices regarding Extended Producer Responsibility (EPR) in terms of the National Environmental Management: Waste Act for public comments.

According to the DFFE the proposed amendments seek to provide technical clarifications to the EPR Regulations of 2020, and the associated notices to eliminate any ambiguity or uncertainty to the regulated industry and affected stakeholders.

Further, the proposed amendments cover, amongst others, definitions, reporting requirements and the recognition and inclusion of the Returnable Packaging Scheme or Deposit Refund System as part of the EPR Scheme. In our submission to the DFFE, we highlighted the concerns our members raised on the EPR Regulations in general. Our member concerns have been expressed in various communication to the DFFE including a submission that was made by the CGCSA in November 2022. We have yet to receive a response from DFFE despite extensive consultations with the department during which commitments were made to take into account the CGCSA's November 2022 submission.

In addition, DFFE planned to conduct an EPR roadshow which was scheduled to take place on the 24th May 2023 with industry interested parties, including CGCSA members. The roadshow was cancelled by DFFE. We further submitted our concerns considering the significant impact that the Proposed Regulations will have on our members, which includes regulatory and compliance costs. The cancelled workshop was aimed at raising awareness and sharing of information on EPR and providing an update on PROs, Producers and other relevant stakeholders on the progress made since the implementation of the EPR and lastly the failure by the department to respond to written submissions.

2. One Stop Boarder Post Bill

The Department of Home Affairs published the One-stop Border Post (OSBPs) Bill for public comment. The OSBPs is a port of entry environment in which two Governments have decided to co-locate their port of entry operations at a common land border crossing. This ordinarily involves deploying state resources in each other's territory and applying own legislation. The purpose of OSBPs agreements between two countries is to provide an enabling legal basis for the two Governments to implement such an approach, with the view of:

- Reducing border crossing times and related logistics costs;
- Improving cooperation; and
- Integrating risk and information management.

Currently there are no OSBPs in operation in South Africa. It should be noted that the Department of Home Affairs is currently the lead national coordinator on OSBP-related matters.

The CGCSA's submission was based on the unintended consequences should this Bill be promulgated. Below is a summary of the provisions regarded as problematic: Section 6 of the proposed Bill that deals with Free transfer of money or goods within common control zone. It states that:

Subject to the agreement envisaged under section 3, the goods or money moved by any official, for official use, from the territory of the Republic or the territory of an adjoining state to the territory of the Republic or adjoining state as the case may be, through the common control zone, are not subject to the import or export and entry or exit laws of the Republic or the adjoining state.

It is our interpretation that this provision will allow officials from the South African National Defence Force, SAPS, Home Affairs and SARS (as well as officials in neighbouring countries) to **move money and goods across the border with absolutely no controls or declarations.** All the officials will need to do is claim that they are moving the goods on official business.

Given the unprecedented levels of illicit products currently moving through the borders, and media coverage showing that this is sometimes facilitated by corrupt officials, we seized this opportunity to reject or oppose this provision in the Bill. If the Bill is promulgated, it will no doubt increase illicit trade across all product types and facilitate money-laundering.

3. Customs and Excise Act: Draft Amendment in Schedule 6 Part 3 (Fuel Levy):



Subsequent to the announcement the Minister of Finance made in relation to extending the diesel refund to manufacturers of food products, in March SARS published the draft amendments Draft Amendments) to Schedule 6, Part 3 to the Customs and Excise Act,1964 (the Act) for public comments.

In terms of the Draft Amendments, the diesel refund is extended to manufacturers of "foodstuffs" as defined by the Draft Amendments from 1 April 2023 to 31 March 2025.

This means that, for a manufacturer to qualify for such rebates, the products that they produce should be covered by the definition of foodstuffs in terms of the Draft Amendments.

This is quite problematic as the definition of "foodstuff" in terms of the draft amendments is not aligned with the definitions of "foodstuff" in terms of the Foodstuff, Cosmetics and disinfects Act.

The Draft Amendment expressly exclude good/products listed in Chapter 22 of the Act, which include among others, non-alcoholic beer, spirits, certain waters and vinegar.

Therefore, manufacturers that produce such products do not qualify for the aforementioned rebates.

The CGCSA in its submission called for the alignment of the definition of "foodstuff" in terms of the Foodstuff, Cosmetics and Disinfectant Act, 1972 (FCD Act). We are of the view that the rebates should apply to the entire food value chain. In addition, the CGCSA called for the extension of the diesel rebates to retailers since they form part of the value chain.

Following public participation, in the form of written submissions, on the Draft Amendment on the 24th March 2023, the revised Draft Amendments was republished for public comments by SARS.

In the new Draft Amendments minor amendments were made to, amongst others, the definitions of "foodstuff, manufacture, manufacturing premises.

The CGCSA in its submission reiterated the submissions it made on the initial Draft Amendments by calling for the alignment of the definition of "foodstuff" in terms of the FCD Act and the extension of the diesel refund scheme to the retail sector.

On 24th July 2023, SARS published the final amendments with the forms that the manufacturers of foodstuff should use in order to register as a rebate user, the extent of the refund, the exclusions, the maintenance of records (including logbooks) and clarity on the qualifying activities.

The CGCSA reached out to SARS to request that they take our members through the changes and the form. SARS committed that they will "issue an External Guide detailing all the requirements and conditions for the users and also conduct a webinar to give education on the Diesel Refund for Food Manufacturers".

The CGCSA will follow up on the commitment made by SARS and members will be updated.

4. The sectorial Employment Equity targets proposed by the Minister of Employment and Labour



On 12th May 2023, Draft Regulations (Proposed Regulations) were published by the Minister of Employment and Labour (the Minister) setting out the proposed numerical targets for demographic representation in 18 sectors. The Regulations are published in terms of section 15A of the Employment Equity Amendment Act, Act 4 of 2022 (Amendment Act) and propose targets for the top four occupational levels (namely, Top Management, Senior Management, Professionally Qualified, and Skilled) and for employees with disabilities.

The CGCSA hosted two separate workshops to collate inputs from the Retail and Manufacturing members on the proposed Employment Equity sectorial targets (EE sectorial targets) set by the Minister of Employment and Labour. We have also received inputs on the proposed Accommodation and Services activities targets from Federated Hospitality Association of Southern Africa (FEDHASA) representing the views of Quick Services and Restaurants members. This follows the Amendment Act being signed into law by President Cyril Ramaphosa earlier in 2023, empowering the Minister to set sectorial Employment Equity sectorial targets on designated sectors as mentioned above.

The Minister proposed the EE sectorial targets for 18 designated employers which include the Accommodation and Services activities, wholesale, retail and manufacturing sectors. The Act amended the Employment Equity Act 55 of 1998 with new measures to promote equality in the workplace. One of the main objects of the amendments introduced is to empower the Minister, among other things, to identify and set employment equity targets for each economical sector.

Trade union Solidarity filed an application in the Labour Court challenging the relevant provisions of the Amendment Act that pertain to the identification and implementation of numerical targets by designated employers. Solidarity argued that these amendments are unconstitutional as they impose racial categorisation and a quota-based system on designated employers, amounting to rigid quotas and absolute barriers based on race. Additionally, the trade union contests the extensive powers granted to the Minister to set the targets, which it believes is beyond the scope of the Constitution. It also asserted that the amendments violate international law.

The Settlement Agreement

Prior to the above, in 2021, Solidarity filed a complaint with the International Labour Organisation (ILO) objecting to the employment equity interventions by the Government. As a member of the ILO, South Africa has undertaken, in terms of an ILO convention, to pursue a national policy promoting equality of opportunity and treatment in respect of employment and occupation, with a view to eliminating any discrimination in this respect, including, but not limited to, discrimination based on race.

A mediation process facilitated by the Commission for Conciliation, Mediation, and Arbitration (CCMA) ensued under the supervision of the ILO. On 28 June 2023, subsequent to the President assenting to the amendments earlier this year and Solidarity's application in the Labour Court, the parties entered into a settlement agreement, part of which provides for it to be published as a regulation and enforced as a court order.

The parties essentially settled on the following:

- a. "Affirmative action is a coherent packet of measures, of a temporary nature in line with the Constitution, aimed specifically at correcting the position of members of a target group as defined in the Employment Equity Act [55 of 1998 (EEA)] in the workplace, in order to obtain effective equality.
- b. Affirmative action shall be applied in a nuanced way, as embodied in this agreement, and the economically active population statistics will only be one of many factors that will be taken into account in the compliance analysis of affirmative action in any workplace.
- c. No absolute barrier may be placed upon any employment practices affecting any persons from any group.
- d. For the purpose of preparing and implementing an employment equity plan and reporting and compliance analysis of affirmative action in any workplace, the following criteria must be taken into account:
- inherent requirements of the job;
- the pool of suitably qualified persons;
- the qualification, skills, experience and the capacity to acquire, within a reasonable timeframe, the ability to do the job.
- the rate of turn-over and natural attrition within a workplace; and
- recruitment and promotional trends within a workplace.
- e. In the compliance analysis of affirmative action in any workplace justifiable/reasonable grounds for not complying with the targets as set by the employer and/ or any other targets set by any other party, may include:
- insufficient recruitment opportunities;
- insufficient promotion opportunities;
- insufficient target individuals from the designated groups with the relevant qualification, skills and experience;
- CCMA awards/court orders;
- transfer of business;
- mergers/acquisitions; and
- impact on business economic circumstances

- f. No penalties or any form of disadvantage will be incurred by the employer if in the compliance analysis of affirmative action in any workplace, there are justifiable/reasonable grounds for not complying with the targets.
- g. No employment termination of any kind may be effected as a consequence of affirmative action.

5. National Health Insurance Bill



On the 12th June 2023 the National Assembly passed the National Health Insurance Bill (NHI) and sent it to the National Council of Provinces (NCOP) for concurrence. NCOP has been briefed on the Bill and the CGCSA will advise members when it is published for comment.

The purpose of this Bill, amongst others, is to achieve universal access to quality health care services in South Africa, to establish a National Health Insurance Fund and to set out its powers, functions and governance structures.

The NHI will be a mandatory state-run medical aid. All South Africans who have the ability to pay will be expected to contribute to the fund, whether they belong to a medical aid scheme or not.

A central issue is the future role of private healthcare and medical schemes once the NHI is implemented. The NHI Bill states that when the NHI is "fully implemented", medical schemes will not be able to provide cover for services that are paid for by the NHI.

The NHI will cover preventive, promotive, curative and rehabilitative healthcare services. The emphasis will be on preventing disease and promoting health. NHI is a fund that pays for health care for everyone in South Africa.

6. The Tobacco Products and Electronic Delivery Systems Control Bill



The Portfolio Committee (the Committee) on Health invited interested parties and relevant stakeholders to submit written comments and indicate interest in making an oral submission on the Tobacco Products and Electronic Delivery Systems Control Bill, 2022 ("the Bill"). The Bill was first introduced in 2018 for public comments and it was tabled in Parliament in December 2022 following the Cabinet's approval by 30 April 2018.

According to the cabinet statement, the proposed legislation seeks to repeal the Tobacco Products Control Act,1993 to promote public health and to align the South African tobacco control law with the World Health Organisation Framework Convention on Tobacco Control.

The Bill is designed to address key areas relating to indoor public areas, display of tobacco products at point of sale, use of electronic devices and the introduction of plain packaging of tobacco products.

On the 1st August 2023 the Committee announced that it has extended the deadline for stakeholders to submit written comments on the proposed Bill to 4 September 2023. According to the Committee's Chairperson, Dr Kenneth Jacobs, the Committee received several requests for an extension to the deadline of 4 August 2023. Nonetheless, the CGCSA was in the position to make written submission on 4th August 2023. However, this extension affords us an opportunity to expand more on our submission as this proposed Bill has dire consequences to the entire Tobacco and Vaping value chain.

Our draft submission highlights the lack of consultation by the Department of Health with affected stakeholders, the unintended consequences should this Bill become law (i.e., job losses), the effects of the Tobacco sales ban during Covid-19 which increased illicit trade. This Bill was first published in 2018 and the industry believes that the Bill cannot be passed into law in its original form/2018 version. The Business Unit

of South Africa has also written to the Committee requesting that the Bill is referred back to NEDLAC as this process was not followed.

Our Draft submission is available upon request for further input.

7. Meat analogues



The interim interdict sought by the CGCSA to prohibit the Department of Agriculture, Land Reform and Rural Development (the Department) and its assignee the Food Safety Agency (FSA) from seizing any meat analogue products presented for sale in South Africa, pending the outcome of the CGCSA's application to review the decision to seize these products, was made a final on 25 July 2023.

THE NEXT STEPS

Review application

The CGCSA has instituted these proceedings by bringing an application to set aside the decisions to seize meat analogue products.

Rule 53(1) of the Uniform Rules of Court provides for review proceedings of decisions and proceedings of any tribunal, inferior court, board or officer performing judicial, quasijudicial or administrative functions. It also requires that a record and reasons be provided.

In considering the CGCSA's application to review and set aside the seizure decisions, the court will have regard to whether the Department and FSA exercised their powers and discretion honestly, lawfully, properly and whether they did so within their mandate and powers.

Pursuant to the CGCSA bringing review proceedings, both the FSA and the Department had an obligation to file their record. We are of the view that the record that both parties have filed are inadequate and Clyde and Co have placed both the FSA and the Department to terms to file a complaint record, failing which we will be bringing an application in which we will seek an order compelling them to file a full and compliant record. The CGCSA will continue with the pursuit of the review proceedings as it is of significant public importance, and it will ensure consumer certainty.

Training and Workshops

A reminder that that Food Safety and Sustain Initiative offers workshops and training sessions that can be tailor made to suit your organisation's needs. These can be held virtually and/or physically. See further details below on our workshops and consultancy



Food Safety and Sustainability Initiative (FSSI) Consultation **Services and Training Workshops**

Food Safety and Sustainability Initiative Training Workshops

The Consumer Goods Council of South Africa (CGCSA), Food Safety and Sustainability Initiative (FSSI) Division, has been providing advisory services and support to the Consumer Goods Sector since 2006. The FSSPs focus is on Food Safety, Food Nutrition, Food Quality and Environmental Sustainability. We support and advise general food industry stakeholders on technical, scientific, regulatory, and related matters.

Training & Workshops

Who may attend:

Workshops are available to members and non-members.



physically at the CGCSA premises, or at the companies' premises.





We are able to provide training in English and other official languages such as Xhosa, Zulu, Northern Sotho, and Southern Sotho.

Our workshops are currently not SETA-accredited, but we are working towards having them accredited.

We are able to offer workshops to individuals and groups of up to 20 people (at CGCSA or at the compar



Our experts,with more than ten years in the food industry and regulatory environments, offer and facilitate our workshops in a practical and easy to



The FSI currently offers the following workshops:

- International and National Trade: Food Control and Regulatory Framework
- Food Safety and Hygiene
- Food Labelling
- Global Markets Capacity Building Programme

WORKSHOP	DURATION	WHO SHOULD ATTEND	CONTENT
International & National Trade, Food Corrisol and Regulatory Framework:	8 hours	Personnel in: Supply chain Regulatory Quality Natrition	Understanding of Global Tinds Processes Understanding of the Vinds Tinds Organisation The Nationary of Colon Alternation Statistical Regulations Overview of Lords Alternation Statistical Regulatory Fameuror's Overview of Lords of Legalation (Arcs, Regulatory Fameuror's Overview of Lords of Legalation (Arcs, Regulatory Fameuror's Overview of Lords on Lords of Lords of the Equilibrial Colon Overview of Lords Overview of Lords on Lords of Lords of Lords of Lords of Lords Understanding Fool Legalation is Interpretation Practical Papinsion for Interpretation Sequence Sequence Colon Service Sequence Colon S
Food Safety & Hygiene: Legislative requirements and Private standards.	8 hours	Personnel in: Supply chain Regulatory Quality Nutrition	Understanding the difference between Food Safety & Hyglene Legislation and Prizat Saradrest Food Safety Enforcement in Susth Africa Food Safety Enforcement in Susth Africa Practical Food Safety comcise (ISFS-Global Markets & Certificate of Acceptability Credibits)
Food Labelling	8 hours	Personnel in: Supply chain Regulatory Quality Nutrition Marketing	Over-lear of South Addison Labelling Regulatory requirements: 0 TIC SASE SWRCS 0 Department of Health 1 Department of Agriculum, Land Reform and Rural Directoprent With a Social computations related to: 1 Legal Methology 1 Agricultural Product Standards Act 1 Foodbulfs, Commetic and Discrimination Act 1 Production of GSS Standards (Carending and merical access) to Law & Campilian 1 The reference of GSS Standards (Carending and merical access) to Law & Campilian

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Informal Traders & Micro Enterprise Development Programme

The ITAMED is a training intervention identified by the Wholesale and Retail Sector Education and Training Authority (W&RSETA) and it is presented widely in South Africa. The training intervention covers various business modules designed to assist the Informal Traders and Micro Enterprises in growing and sustaining their businesses.

The modules include but are not limited to Customer Care, Introduction to Entrepreneurship, Purchasing Skills, Hygiene, Point of Sale and Food Safety. CGCSA successfully trained 562 Informal Traders in the Tshwane district funded by the Wholesale & Retail Seta.



E- Academy Training

Introducing GS1 E-Academy by GS1 South Africa:

GS1 South Africa proudly presents the GS1 E-Academy, an innovative solution designed to empower both members and non-members who wish to learn more about GS1 Standards. This cutting-edge platform offers comprehensive courses on supply chain standards and practices, enabling businesses to optimize operations and enhance efficiency.

Benefits for Industries:

- Deepen understanding of GS1 standards.
- Streamline processes for better collaboration.
- Unlock opportunities for growth and global trade.
- Access to industry-leading knowledge.
- Improve supply chain visibility and accuracy.
- Stay competitive in a rapidly evolving market.



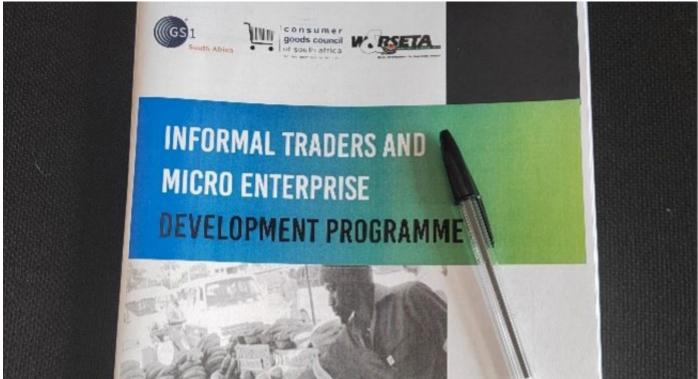
Limited-Time Offer

GS1 South Africa is excited to offer 2 promotional courses through the E-Academy. Don't miss this chance to elevate your business. Enroll today and embrace the future of supply chain excellence. Send an email to **services@gs1za.org.**

The 2 courses are:

- 1. Introduction to GS1
- 2. 2D the next generation of Barcodes

Discover GS1 E-Academy - Empowering Success in Every Step.



Stakeholder Engagement

SAPS

The CGCRI and its members met with the Provincial Commissioners (PC) of the SAPS in the following provinces:

- Eastern Cape on the 08th of June 2023
- Mpumalanga on the 19th of July 2023
- KZN on the 28th of July 2023

The meetings focused mainly on how to further improve and strengthen collaboration between the retail industry and law enforcement to ensure the success of crime prevention and mitigation strategies. These engagements are ongoing and other SAPS provincial offices will also be visited.

The CGCSA had an engagement with the Minister of Electricity on 3 April 2023, where it washighlighted the importance of the sector to economic development, job creation, investment and shared data on the impact of load shedding and called on the Minister to work with our sector to mitigate the impact of the heightened load shedding. The Minister requested the CGCSA to assign a team of engineers, or a technical team that will be embedded in the Ministry to identify challenges and together with the Minister's technical team come up with energy solutions for the sector.



Note on the latest proposed increase on sugar tax from the Minister of Department of Trade, Industry and Competition on 18 May 2023.



Minister of Forestry, Fisheries and the Environment in respect of Plastic Pollution on 25 May 2023.





EVENTS

Nelson Mandela Day

In commemoration of Nelson Mandela Day, employees led by CEO Zinhle Tyikwe on 27 July 2023 spent the day at the Golang Community Centre in Honeydew and participated in a number of activities among them erecting vegetable tunnels, making fleece blankets for the Centre's foundation phase children, creating mural boards, packing hygiene packs for the community. The Centre was established in 2002 with a vision to uplift and enhance the educational journeys of under-privileged and vulnerable children and it mainly serves the people living in the informal settlement of Zandspruit.

One of Mandela's famous sayings was that "The heroes are those who make peace and build", and it is in this vein that the staff decided to demonstrate their commitment to uplifting the less fortunate. We at GS1 SA / CGCSA believe that everyone has the ability and responsibility to continue to play their part, as we did at Golang, to make a positive contribution towards changing our society.

The theme of this year's Mandela Day was 'It is in your hands', and we amply demonstrated this by taking time off from our work schedules to spend time with the less fortunate and bring some hope and cheer to them. As CGCSA, we make a clarion call to communities to do anything they can to be of service to others, particularly the vulnerable as well as our environment which is under threat from climate change.















CGCSA Stepping into Leadership Next Generation Women Colloquy

On the 31st August 2023 the CGCSA hosted its inaugural Women's Month event under the theme, "Stepping into Leadership, Next Generation of Women" at The Venue, Houghton Hotel.

The colloquy was attended by FMCG leaders and executives and discussed the role of women in the sector, the challenges they face, celebrate their successes, as well as share experiences in the industry and the opportunities available to women.

The keynote speaker was Joanne Gould CEO of Smollan. The other speakers were Nene Molefi CEO and founder of Mandate Molefi, Velaphi Ratshefola the Managing Director at Coca-Cola Beverages South Africa, Conny Sethaelo the Head of Corporate Communications & Public Affairs at Nestlé East & Southern Africa Region, Yvonne Themba, the Chief People Officer at McDonald's South Africa and Zoleka Lisa the Vice President of Corporate Affairs at SAB and Zinhle Tyikwe CEO of CGCSA.

Below are some pictures of the event:

















CREATING CONNECTIONS: BUILDING BRIDGES....TOGETHER

REMINDER TO REGISTER

OCTOBER 11 2 2 3 TIME: 07:00 - 16:30

VENUE: Focus Rooms, Modderfontein

Sponsors





















#CGCSASUMMIT2023





https://www.cgcsa.co.za/CGCSA%20Events/creating-connections-building-bridges-together/

CGCSA FOUNDATION

GS1 SA/ CGCSA Foundation

Working through the Crime Risk Initiative the Foundation is partnering with various municipalities to ensure the safety and security of consumers, communities and the retail industry in the municipality. Ensuring safety and security will enable sustainable business, mitigating crime, job creation and more investments in the municipality.

The Foundation is also focused on securing consistent and reliable supply of electricity and water. energy and water faccilities to ensure consistent supply. This initiative will be carried out in conjunction with all relevant stakeholders, among these:

- Municipality
- SAPS
- Retail industry
- Private security service
- Business councils
- Communities

Hammanskraal Water Project

Following the Cholera outbreak in Hammanskraal at the end of June 2023 the CGCSA Foundation partnered with Ashraful Aid an international humanitarian organisation, and donated 4 000, 5 litre water bottles to identified communities. The water was donated to the identified Hammanskraal community on 15 July 2023.

The CGCSA was represented by the CEO and accompanied by the executive management team and staff. Ashraful Aid was represented by the Regional Manager and representative of the Hammanskraal community. The event was a success and attracted social media and local media coverage on the day.







Food Loss and Waste Campaign



Managing food loss and waste is not an easy task, but the benefits are measurable.

Over 100 South Africa companies have made a commitment to halve food loss and waste by 2030.

Have you signed up yet to the SA Food Loss and waste Initiative?

FREE SIGN UP only available until 20th of September 2023

Click here to sign up











JOIN THE CGCSA FOUNDATION TODAY



Email us at: foundation@cgcsa.co.za

